



PEOPLE AND OPERATIONS

Environmental Sustainability Policy

ADOPTED BY THE BOARD OF DIRECTORS

November 19, 2024

ORGANIZATION

Foosball Clubs USA Inc., a 501(c)(3) nonprofit

This is the adopted version of this policy. Find every FCUSA policy at
foosballclubsusa.com/policies. Questions are welcome at
admin@foosballclubsusa.com.

Foosball Clubs USA Inc.

Environmental Sustainability Policy

1. Purpose

The purpose of this policy is to establish guidelines for promoting environmental sustainability within Foosball Clubs USA Inc. This policy outlines the organization's commitment to reducing its environmental impact and promoting sustainable practices in all its activities.

2. Scope

This policy applies to all employees, volunteers, participants, and any other individuals associated with Foosball Clubs USA Inc.

3. Policy Statement

Foosball Clubs USA Inc. is committed to environmental sustainability and will take proactive measures to reduce its ecological footprint. The organization will incorporate sustainable practices into its operations, events, and programs, and will encourage stakeholders to adopt environmentally responsible behaviors.

4. Sustainability Principles

- **Resource Efficiency:** Use resources efficiently and responsibly to minimize waste and reduce environmental impact.
- **Pollution Prevention:** Implement practices that prevent pollution and reduce the release of harmful substances into the environment.
- **Sustainable Procurement:** Prioritize the purchase of environmentally friendly products and services.
- **Continuous Improvement:** Continuously monitor and improve environmental performance through regular assessments and updates to sustainability practices.

5. Energy and Water Conservation

- **Energy Efficiency:** Implement energy-efficient practices, such as using energy-saving lighting, equipment, and appliances. Encourage employees and volunteers to turn off lights and equipment when not in use.
- **Renewable Energy:** Explore opportunities to use renewable energy sources, such as solar or wind power, to reduce reliance on fossil fuels.

- **Water Conservation:** Implement water-saving measures, such as installing low-flow fixtures and using water-efficient irrigation systems. Encourage employees and volunteers to use water responsibly.

6. Waste Management and Recycling

- **Waste Reduction:** Minimize waste generation by adopting practices such as reducing paper use, reusing materials, and avoiding single-use products.
- **Recycling:** Establish and promote recycling programs for materials such as paper, plastics, glass, and metal. Provide clearly labeled recycling bins in all facilities.
- **Composting:** Implement composting programs for organic waste, such as food scraps and yard waste, to reduce landfill contributions.

7. Sustainable Transportation

- **Public Transportation and Carpooling:** Encourage the use of public transportation, carpooling, and other sustainable modes of transportation for commuting and travel to events and activities.
- **Bicycle Facilities:** Provide bicycle racks and other amenities to support employees, volunteers, and participants who choose to cycle.
- **Electric Vehicles:** Explore the use of electric or hybrid vehicles for organizational transportation needs.

8. Sustainable Procurement

- **Green Purchasing:** Prioritize the purchase of products and services that have minimal environmental impact, such as recycled paper, eco-friendly cleaning products, and energy-efficient equipment.
- **Supplier Engagement:** Work with suppliers and vendors who demonstrate a commitment to environmental sustainability. Encourage suppliers to adopt sustainable practices and provide environmentally friendly products.

9. Environmental Education and Awareness

- **Training and Workshops:** Provide training and workshops on environmental sustainability for employees, volunteers, and participants. Topics may include energy conservation, waste reduction, and sustainable practices.
- **Awareness Campaigns:** Conduct awareness campaigns to promote environmental sustainability within the organization and the wider community. Use various

communication channels, such as newsletters, social media, and events, to share information and encourage action.

10. Sustainable Events and Programs

- **Event Planning:** Plan and conduct events in an environmentally responsible manner. Consider the environmental impact of event logistics, such as venue selection, transportation, and waste management.
- **Eco-Friendly Practices:** Implement eco-friendly practices at events, such as using reusable or biodegradable materials, providing recycling stations, and minimizing single-use plastics.

11. Monitoring and Reporting

- **Performance Metrics:** Establish performance metrics to measure the organization's environmental impact and track progress toward sustainability goals.
- **Regular Assessments:** Conduct regular assessments of the organization's environmental performance and identify areas for improvement.
- **Reporting:** Provide regular reports on sustainability efforts and achievements to stakeholders, including employees, volunteers, participants, and the community.

12. Review and Revision

This Environmental Sustainability Policy will be reviewed annually to ensure its effectiveness and relevance. Updates and revisions will be made as necessary to reflect changes in best practices, laws, and organizational policies.

13. Conclusion

Foosball Clubs USA Inc. is committed to promoting environmental sustainability and reducing its ecological footprint. By adhering to this Environmental Sustainability Policy, the organization demonstrates its dedication to protecting the environment and fostering a culture of sustainability.